LLOYD INSTITUTE OF MANAGEMENT & TECHNOLOGY
LIMT
Ladder Of Success

Ref. No.: LIMT/PH/25/164

Date: 27.08.2025

OFFICE ORDER

INTERNAL COMPLAINTS CELL (2025-26)

The Institute has formed an Internal Complaints Committee (ICC) in compliance to

- Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and
- All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulation, 2016.

COMMITTEE MEMBERS

S. No.	Name	Position	Designation
1.	Dr. Vandana Arora Sethi	Presiding Officer	Senior Female Faculty
2.	Dr. Shilpa Pahwa	Member	Faculty Member
3.	Dr. Chitra Gupta	Member	Faculty Member
4.	Dr. Kalpana Singh	Member	Faculty Member
5.	Dr. Alka Jyoti	Member	Non –Teaching Member
6.	Mr. Pradeep Barthwal	Member	Non –Teaching Member
7.	Mr. Khushiram	Member	Student
8.	Ms. Pragya Mishra	Member	Student
9.	Mr. Mahendra Vikram Singh (Advocate, Supreme Court)	Member	Outside Member Familiar with Sexual Harassment Issues

Mechanism/Process of making Complaint:

- An aggrieved person is required to submit a written complaint with supporting documents and names and addresses of the witnesses if any to the ICC within three months from the date of the incident and in case of series of a incidents within a period of three months from the date of the last incident.
- Friends, relatives, colleagues, co-students, psychologist or any associate of the victim may file the complaint in situations where the aggrieved person is unable to make complaint on account of physical or mental incapacity or death.

Prof. (Dr.) Vandana Arora Sethi
(Director)

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